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## EMPLOYMENT LISTING

### College Faculty - Sustainability

#### Elsah Campus, Elsah, IL

**Summary:** Effectively applies Principia College resources towards best practice sustainability performance, academics, and cocurricular activities, including innovating, organizing, managing, and accounting for these activities. Manages the Principia College Center for Sustainability. Supports and promotes the Principia Strategic Plan. Teaches 9 semester hours per academic year; typically, this includes three 3-semester hour courses, including both general education courses and major-specific courses. Additional duties include advising students, ongoing professional development, serving on campus-wide committees, contributing in scholarly ways, assessment of academic programs, supporting Principia activities, and promoting Christian Science-based character education in accord with Principia's mission as outlined in *Education at The Principia*.

#### Work Performed - Essential Duties\*:

- Teaches nine semester hours per academic year in Sustainability, in addition to advising students in independent academic research (e.g., capstones),
- Teaches courses within the context of Principia's philosophy of liberal arts education,
- Is an active character educator in accordance with Principia's mission,
- Supports metaphysically the mission and goals of the institution and its operations,
- Maintains office hours,
- Meets with students for academic advising, conferences, and academic support,
- Works actively with others in performing the general business and decision-making of the department and academic division,
- Assists in departmental work, including assessment, program review, development of curriculum, managing student employees, and support of student internships and other career-related opportunities,
- Innovates/initiates/evaluates sustainability projects, and formulates and advocates for a vision of a sustainable Principia College (i.e., environmentally restorative, economically prosperous, socially just),
- Works closely with key operational directors (e.g., Facilities, Dining Services) on campus sustainability issues, especially as they relate to the Principia Strategic Plan, and

- Monitors progress towards sustainability, including helping to assess college-level sustainability performance and to incorporate sustainability into planning and implementation processes.[\[1\]](#)

#### **Additional Duties:**

- Serves as an expert resource for faculty, students, and facilities on sustainability issues,
- Represents Principia College academics to external constituencies in the sustainability field,
- Promotes Principia as a leader for sustainability in higher education,
- Manages the Principia College Center for Sustainability, its budget and other resources,
- Supports general education, Freshman Year Experience, and writing program expectations,
- Works closely with students to further develop their thinking, writing, research, and communication skills, and
- Serves on academic committees.

#### **To perform this job successfully, an individual should demonstrate the following competencies:**

- Technical Skills - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others,
- Diversity - Shows respect and sensitivity for cultural differences while providing a safe learning environment,
- Oral and Written Communication - Speaks and writes clearly; Listens effectively; Responds well to questions; Participates in meetings; Varies writing style to meet needs,
- Interpersonal - Maintains confidentiality; Keeps emotions under control; Remains open to others' ideas and tries new things,
- Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position,
- Organizational Support - Follows policies and procedures; Completes administrative tasks correctly and on time,
- Adaptability - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation,
- Networking - Understands how people and programs are interconnected; Comfortable with alliance-building; Committed to information-sharing; Process and outcome oriented; Builds consensus,
- Problem Solving - Creative, multidisciplinary thinker; Open to new ways of thinking, can explore options and anticipate and manage consequences; Sees problems as opportunities.

#### **Minimum Qualifications:**

- Master's Degree in Sustainability or closely related field, Ph.D. preferred; or tested experience
- Willingness to be an academic generalist who can teach multiple areas within the discipline
- Student of Christian Science
- Supportive of Principia's mission, vision, and values as articulated here <https://www.principia.edu/about/mission>
- Ability to work with a range of students and skill levels
- Classroom teaching experience or work with college-aged students preferred
- Active (or pending) membership in the First Church of Christ, Scientist and/or in a *Journal*-listed branch church or society of the First Church of Christ, Scientist
- Willingness to turn readily to God for guidance
- Christian Science class instruction preferred, but not required

\* The statements herein are intended to describe the general nature and level of work being performed, but are not to be seen as a complete list of responsibilities and are subject to change at the discretion of the employer

### **Equal Opportunity**

Principia, a mission-driven institution, believes every person has the right to an equitable and respectful educational environment and workplace. Principia does not discriminate on the basis of race, color, national origin, ethnicity, gender (identity or expression), sexual orientation, family status, disability, age, or military or veteran status. In hiring, admissions, and related decisions, Principia—as an institution with a religious mission—gives preference, where appropriate, to Christian Scientists.

For more information: [www.principia.edu/jobs](http://www.principia.edu/jobs); [Beth.Trevino@principia.edu](mailto:Beth.Trevino@principia.edu); 618-374-5202

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